



## **TWU Contract Negotiations Communication Update**

The TWU Mechanic and Related Negotiating Committee reconvened in Dallas, Texas on August 13-15. The M&R Committee met with AA Management on August 15<sup>th</sup> and their update is below, they have not rescheduled another meeting as of yet.

**The other Negotiating Committee's have scheduled meeting dates with the company as identified below:**

Stores Sub Committee Negotiations have been tentatively scheduled for the following dates and times in Dallas:

August 22                      9:00 am – 5:00 pm

Technical Specialists Negotiations have been scheduled for the following dates and times in Dallas:

September 17                10:00 am – 5:00 pm  
September 18                10:00 am – 5:00 pm

Flight Instructors and Simulator Technicians Sub Committee Negotiations have been scheduled for the following date and time in Dallas:

August 21                      9:00 am – 5:00 pm

We thank all our members for their continued support in our efforts to secure an agreement with the Company.

*Negotiations Website* <http://negotiate.twu.org>

*1-888-4TWUUpdate*

*1-888-489-8873*



## TWU Mechanic and Related Contract Negotiations Update

The Mechanic and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title I, also Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title II

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The TWU Negotiating Committees reconvened in Dallas, Texas on Aug 11<sup>th</sup> - Aug 15<sup>th</sup>. On August 15<sup>th</sup> members of the TWU M&R Negotiating Committee met with the Company. The Union presented a short term comprehensive proposal along with all the previous TA'd Articles with the following Items:

**Article 3 – Hours of Work**

**Article 4 – Compensation**

**Article 5 – Shift Differential and Test Hop Bonus**

**Article 7 – Holidays**

**Article 8 – Vacations**

**Article 15 – Reduction in Force**

**Article 23 – Attendance at Hearings, Investigations, or Training Classes**

**Article 34 – Sick Leave / Unused Sick Leave**

**Article 47 – Duration of Agreement**

**Title II Letter**

**Lump Sum Letter**

**ASM Letter**

**Crew Chief Letter**

*We the negotiating committee appreciates your patience and support as we work towards an agreement.*

*We thank all of our Members for your continued support.*

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Remember – Tentative Agreements reached during the course of negotiations on one or more articles are not final and binding until agreements are reached on all articles - nothing is final until everything is final.

Article (Mechanic and Related)	Tentative Agreement Reached	Date Presented	Still in work (X)
1 Recognition & Scope		Mar 6th	X
2 Definitions	Dec 4th	Nov 13th	TA
3 Hours of Work		Jan 30th	X
4 Compensation		Mar 6th	X
5 Shift Diff & Test Hop		Mar 6th	X
6 Overtime		Mar 6th	X
7 Holidays		Mar 6th	X
8 Vacations		Jan 15th	X
9 Probationary Period	Nov 13th	Nov 12th	TA
10 Seniority	Dec 12th	Nov 16th	TA
11 Classification/Qualifications		Mar 6th	X
12 Promotions & Jobs to be posted		Jan 15th	X
13 Seniority Lists		Dec 11th	X
14 Loss of Seniority	Nov 16th	Nov 13th	TA
15 Reduction in Force		Nov 12th	X
16 Recall	May 16th	Dec 5th	TA
17 Leaves of Absence		Dec 4th	TA
18 Military Leave	Jan 21st	Jan 15th	TA
19 Termination of Employment		Jan 30th	X
20 Bulletin Boards	Nov 13th	Nov 13th	TA
21 Rotation of Shifts		Dec 4th	X
22 Regular and Relief Assignments	Jan 15th	Jan 15th	TA
23 Training Investigations		Dec 11th	X
24 Absence From Work	Dec 4th	Nov 16th	TA
25 Recall and Call in		Feb 20th	TA
26 Field Work		Dec 5th	TA
27 General		Dec 13th	X
28 No Discrimination, and Recognition of Rights of Compliance	Dec 11th	Nov 13th	TA
29 Representation		Jan 30th	TA
30 Dismissal	Feb 20th	Jan 30th	TA
31 Grievance Procedure	Feb 20th	Jan 30th	TA
32 Arbitration	Feb 20th	Jan 30th	TA
33 No Strike No - Lock Out	Dec 11th	Dec 5th	TA
34 Sick Leave / Unused Sick Leave		Mar 3rd	X
35 Temporary Employees	Dec 12th	Dec 11th	TA
36 Meal Periods		Jan 30th	X
37 Severance	Feb 22nd	Feb 20th	X
38 Union Security	Nov 13th	Nov 12th	TA
39 Physical Examinations		Nov 16th	X
40 Pension Benefits		Mar 6th	X
41 Health Benefits		Mar 6th	X
42 Job Security		Feb 20th	X
43 Part Time Employees		Feb 20th	X
44 Special Moving Allowance	Dec 14th	Dec 13th	TA
45 Previous Agreements	Feb 11th	Jan 30th	TA
46 One-Station Rule		Jan 21st	X
47 Duration		Mar 6th	X