



## **TWU Contract Negotiations Communication Update**

The Mechanic and Related Negotiating Committee reconvened in Dallas, Texas July 14-18 and their update is below. The other Negotiating Committee's have scheduled tentative meeting dates with the company as identified below:

Stores Sub Committee Negotiations have been scheduled for the following dates and times in Dallas:

August 4	1:00 pm – 5:00 pm
August 5	9:00 am – 5:00 pm
August 6	9:00 am – 1:00 pm

Technical Specialists Negotiations have been scheduled for the following dates and times in Dallas:

September 17	10:00 am – 5:00 pm
September 18	10:00 am – 5:00 pm

M & R Negotiations have been scheduled for the following dates and times in Dallas:

August 13	9:00 am – 5:00 pm
August 14	9:00 am – 5:00 pm
August 15	9:00 am – 1:00 pm

Flight Instructors and Simulator Technicians Sub Committee Negotiations have been scheduled for the following date and time in Dallas:

July 22	9:00 am – 12:00 pm
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Fleet Service/Ground Service Sub Committee's Negotiations have been scheduled for the following date and time in Dallas:

August 12	1:00 pm – 5:00 pm
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We thank all our members for their continued support in our efforts to secure an agreement with the Company.

*Negotiations Website* <http://negotiate.twu.org>

*1-888-4TWUUpdate*

*1-888-489-8873*



## TWU M&R

### Contract Negotiations Communication Update

The Mechanic and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title I, also Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title II

The TWU Negotiating Committee reconvened in Dallas, Texas on July 14th – July 18th. On July 16th members of the TWU M&R Negotiating Committee met with the Company.

The Company presented Article 15 (Reduction in force), Article 36 (Meal Periods), and Article 39 (Physical Examination). The Union continues to work on counter proposals on Articles presented by the Company. We set Aug 13th to meet with the Company to continue Negotiations.

The M&R negotiating committee appreciates your patience and support as we work toward an agreement.

We thank all of our Members for your continued support.

1-888-4TWUUpdate

1-888-489-8873

Remember – Tentative Agreements reached during the course of negotiations on one or more articles are not final and binding until agreements are reached on all articles - nothing is final until everything is final.

Article (Mechanic and Related)	Tentative Agreement Reached	Date Presented	Still in work (X)
1 Recognition & Scope		Mar 6th	X
2 Definitions	Dec 4th	Nov 14th	TA
3 Hours of Work		Jan 30th	X
4 Compensation		Mar 6th	X
5 Shift Diff & Test Hop		Mar 6th	X
6 Overtime		Mar 6th	X
7 Holidays		Mar 6th	X
8 Vacations		Jan 15th	X
9 Probationary Period	Nov 13th	Nov 12th	TA
10 Seniority	Dec 12th	Nov 15th	TA
11 Classification/Qualifications		Feb 26th	X
12 Promotions & Jobs to be posted		Jan 15th	X
13 Seniority Lists	Apr 24th	Dec 11th	TA
14 Loss of Seniority	Nov 16th	Nov 14th	TA
15 Reduction in Force		Nov 12th	X
16 Recall	June 19th	Dec 5th	TA
17 Leaves of Absence	June 19th	Dec 4th	TA
18 Military Leave	Jan 22nd	Jan 15th	TA
19 Termination of Employment	Feb 28th	Jan 30th	TA
20 Bulletin Boards	Nov 13th	Nov 13th	TA
21 Rotation of Shifts	Feb 27th	Dec 4th	TA
22 Regular and Relief Assignments	Jan 15th	Jan 15th	TA
23 Training Investigations		Dec 11th	X
24 Absence From Work	Dec 4th	Nov 15th	TA
25 Recall and Call in		Feb 20th	X
26 Field Trips	June 19th	Dec 5th	TA
27 General	Apr 10th	Dec 13th	TA
28 No Discrimination, and Recognition of Rights of Compliance	Dec 11th	Nov 13th	TA
29 Representation	Feb 11th	Jan 30th	TA
30 Dismissal	Feb 20th	Jan 30th	TA
31 Grievance Procedure	Feb 20th	Jan 30th	TA
32 Arbitration	Feb 20th	Jan 30th	TA
33 No Strike No - Lock Out	Dec 11th	Dec 5th	TA
34 Sick Leave / Unused Sick Leave		Mar 6th	X
35 Temporary Employees	Dec 12th	Dec 11th	TA
36 Meal Periods		Jan 30th	X
37 Severance	Feb 22nd	Feb 20th	TA
38 Union Security	Nov 13th	Nov 12th	TA
39 Physical Examinations		Nov 15th	X
40 Pension Benefits		Mar 6th	X
41 Health Benefits		Mar 6th	X
42 Job Security		Feb 20th	X
43 Part Time Employees	Apr 11th	Feb 20th	TA
44 Special Moving Allowance	Dec 14th	Dec 13th	TA
45 Previous Agreements	Feb 11th	Jan 30th	TA
46 One-Station Rule		Jan 22nd	X
47 Duration		Mar 6th	X

## M&R Negotiating Committee Member Weekly Attendance

**July 16th – July 18th, 2008**

LOCAL	NAME	LOCAL	NAME	LOCAL	NAME
501	David Virella	514	Dale Lantz	562	John Iuliano
501	Vincent Argentina	514	Howard McKinney	562	Steve Gukelberger
502	Donny Tyndall	514	Adam Ferrara	563	Steve Gilboy
505	Mike Mayes	521	Todd Gibbs	564	JR Ruiz
505	Robert Todd	529	Charlie Meyer *7/17,18	564	Ed Domenech
507	Tim Hughes	529	Steve Prehn	565	Keith Stewart
510	Pete Hogan	530	Chris Baker	565	Frank Picarelli
510	Brian McMahon	530	Michael Taylor	567	Gary Moffitt
512	Mike Rubel	530	Gordon Clark * 7/17, 18	567	Robert Strebeck
512	Rick Rodriguez	530	Bill Ballard	567	Johnny Griffith * 7/18
513	Darrin Pierce	541	Jim Fudge	567	Larry Pike
513	Frank Pecoraro	541	Dale Holt	568	Tom Lee
514	Steve Luis	561	Todd Woodward	569	Glenn Jeanes*7/16,17,18
514	Dan Mitchell	561	Richard Rostock	590	Howard Blaydes* 7/17,18
514	Sam Cirri	561	Tony Bernal	561	Larry Davis * 7/18

⊖ Not Present

\*Excused