



TWU Contract Negotiations Communication Update

1-888-4TWUUpdate

1-888-489-8873

The TWU Negotiating Committees reconvened in Dallas, Texas the week of February 25 through February 28. During the week, members of all the TWU Negotiating Committees met with AA Management. Below is each of the specific Negotiating Committee progress reports for the week.

All TWU Negotiating Committee Member Weekly Attendance

February 25 - 28, 2008

LOCAL	NAME	LOCAL	NAME	LOCAL	NAME
501	Mike Chiofalo	514	Dale Lantz	562	John Iuliano *25
501	George Miller *Week	514	Howard McKinney *28	562	Steve Gukelberger
502	Donny Tyndall	514	Adam Ferrara	563	Steve Gilboy *25
505	Mike Mayes	521	Todd Gibbs	564	JR Ruiz *Week
505	Robert Todd	529	Charlie Meyer	564	Ed Domenech
507	Tim Hughes	529	Steve Prehn	565	Keith Stewart *26,28
510	Pete Hogan *Week	530	Chris Baker	565	Frank Picarelli
510	Brian McMahon *Week	530	Michael Taylor *25	567	Gary Moffitt *28
512	Mike Rubel	530	Gordon Clark	567	Robert Strebeck
512	Rick Rodriguez	530	Bill Ballard *25,26	567	Johnny Griffith
513	Darrin Pierce	541	Jim Fudge	567	Larry Pike
513	Frank Pecoraro	541	Dale Holt	568	Tom Lee
514	Steve Luis *28	561	Todd Woodward *25	569	Glenn Jeanes
514	Dan Mitchell	561	Richard Rostock	590	Howard Blaydes
514	Sam Cirri	561	Tony Bernal		

⊖ Not Present

*Excused

Mechanic & Related Negotiation Update

February 25 - February 28

The Mechanic and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title I, also Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title II.

The following Contract Articles remain under review:

Waiting Company Response:

- Article 3 (Hours of Work)
- Article 8 (Vacations)
- Article 11 (Classifications & Qualifications)
- Article 12 (Promotions and Jobs to be Posted)
- Article 13 (Seniority List)
- Article 15 (Reduction in Force)
- Article 16 (Recall from Layoff)
- Article 27 (General)
- Article 42 (Job Security)
- Article 43 (Part-Time Employees)
- Article 46 (One Station Agreements)

Union and the Company are at an Impasse:

- Article 17 (Leaves of Absence)
- Article 23 (Attendance at Hearings, Investigations or Training Classes)
- Article 26 (Field Trips)

Union Preparing Counterproposal:

- Article 39 (Physical Examination)
- Article 36 (Meal Periods)
- Article 25 (Recall and Call-in Work)

Tentative agreements were reached on the following Articles:

- Article 19 (Termination of Employment)
- Article 21 (Rotation of Shifts)
This article was at an impasse, the Sub-committee met and reevaluated its position and the article was TA'd

We thank all of our Members for your continued support.

1-888-4TWUUpdate

1-888-489-8873

Remember - Tentative Agreements reached during the course of negotiations on one or more articles are not final and binding until agreements are reached on all articles - nothing is final until everything is final.

<i>Article (Mechanic and Related)</i>	<i>Tentative Agreement Reached</i>	<i>Date Presented</i>	<i>Still in work (X)</i>
1 Recognition & Scope			
2 Definitions	Dec 4th	Nov 13th	TA
3 Hours of Work		Jan 30 th	
4 Compensation			
5 Shift Diff & Test Hop			
6 Overtime			
7 Holidays			
8 Vacations		Jan 15 th	X
9 Probationary Period	Nov 13th	Nov 12th	TA
10 Seniority	Dec 12th	Nov 15th	TA
11 Classification/Qualifications		Feb 26 th	x
12 Promotions & Jobs to be posted		Jan 15 th	X
13 Seniority Lists		Dec 11 th	X
14 Loss of Seniority	Nov 16th	Nov 14th	TA
15 Reduction in Force		Nov 12 th	X
16 Recall		Dec 5 th	X
17 Leaves of Absence		Dec 4 th	X
18 Military Leave	Jan 22nd	Jan 15th	TA
19 Termination of Employment	Feb 28th	Jan 30th	TA
20 Bulletin Boards	Nov 13th	Nov 13th	TA
21 Rotation of Shifts	Feb 27 th	Dec 4 th	TA
22 Regular and Relief Assignments	Jan 15th	Jan 15th	TA
23 Training Investigations		Dec 11 th	X
24 Absence From Work	Dec 4th	Nov 15th	TA
25 Recall and Call in		Feb 20 th	TA
26 Field Work		Dec 5 th	X
27 General		Dec 13 th	X
28 No Discrimination, and Recognition of Rights of Compliance	Dec 11th	Nov 13th	TA
29 Representation	Feb 11th	Jan 30th	TA
30 Dismissal	Feb 20th	Jan 30th	TA
31 Grievance Procedure	Feb 20th	Jan 30th	TA
32 Arbitration	Feb 20th	Jan 30th	TA
33 No Strike No - Lock Out	Dec 11th	Dec 5th	TA
34 Sick Leave / Unused Sick Leave			
35 Temporary Employees	Dec 12th	Dec 11th	TA
36 Meal Periods		Jan 30 th	X
37 Severance	Feb 22nd	Feb 20th	TA
38 Union Security	Nov 13th	Nov 12th	TA
39 Physical Examinations		Nov 15 th	X
40 Pension Benefits			
41 Health Benefits			
42 Job Security		Feb 20 th	X
43 Part Time Employees		Feb 20 th	X
44 Special Moving Allowance	Dec 14th	Dec 13th	TA
45 Previous Agreements	Feb 11th	Jan 30th	TA
46 One-Station Rule		Jan 22 nd	X
47 Duration			



Joint Negotiation Committee Update February 25-Feb 28, 2008

The TWU Joint Negotiating Committee represents Title III Fleet Service, Title IV Ground Service, Title V Stock Clerks, Simulator Pilot and Ground School Instructors, and Flight Simulator Technicians.

Your Joint Negotiation Committee met from February 25 to Feb 28 in Dallas, Texas where discussions took place and counterproposals were exchanged with the Company. The counterproposals offered back and forth between the two parties, the articles owed, and tentatively agreed proposals are listed below.

Also the Negotiation Committee, along with the TWU-ATD Office, has implemented a Negotiations Hotline 1-888-4TWUUpdate (1-888-489-8873) that gives accurate information direct from your TWU Negotiation Committee on the progress of negotiations as we move toward the amendable date.

Title III Fleet Service and Title IV Ground Services

Counter proposals received in **Title III Fleet Service and Title IV Ground Service** from the Company this week are:

- **Article 7 Holidays**
- **Article 27 General**
- **Article 36 Meal Periods**
- **Article 45 Effect on Prior Agreements**

Counter proposals given back for consideration in **Title III Fleet Service and Title IV Ground Service** to the Company for the week are:

- **Article 7 Holidays**
- **Article 27 General**
- **Article 36 Meal Periods**
- **Article 45 Effect on Prior Agreements**

Tentative Agreements reached this week in **Title III Fleet Service and Title IV Ground Services** are:

- **Article 36 Meal Periods**
- **Article 45 Effect on Prior Agreements**

At the close of this week, those articles **owed Title III Fleet Service and Title IV Ground Services** by the Company are:

- **Article 1 Recognition and Scope**
- **Article 2 Definitions**
- **Article 3 Hours of Work**
- **Article 7 Holidays**

- **Article 11 Classifications and Qualifications**
- **Article 12 Promotions and Jobs to be Posted**
- **Article 15 Reduction in Force**
- **Article 16 Recall**
- **Article 21 Work Schedules (shelved)**
- **Article 25 Recall and Call-in Work**
- **Article 27 General (shelved)**
- **Article 34 Sick Leave**
- **Article 42 Job Security**
- **Article 46 One-Station Complex Agreements**

At the close of this week, those articles owed the Company by Title III Fleet Service and Title IV Ground Services are:

- **Article 39 Physical Examination (in Sub-Committee)**

Title V Stores

Counter proposals received in Title V Stores from the Company for the week are:

- **Article 7 Holidays**
- **Article 25 Recall and Call-In Work**
- **Article 27 General**
- **Article 36 Meal Periods**

Proposals passed in Title V Stores for consideration to the Company for the week are:

- **Article 25 Recall and Call-In Work**
- **Article 45 Effects on Prior Agreement**

Tentative Agreements reached this week in Title V Stores are:

- **Article 45 Effects on Prior Agreements**

At the close of the week, the articles owed Title V Stores by the company are:

- **Article 2 Definitions**
- **Article 3 Hours of Work**
- **Article 12 Promotions and Jobs to be Posted**
- **Article 15 Reduction in Force (in Sub-Committee)**
- **Article 16 Recall**

At the close of the week, the articles owed the Company by Title V Stores are:

- **Article 7 Holidays**
- **Article 25 (Recall and Call-in Work)**
- **Article 27 General**
- **Article 28 No Discrimination, and Recognition of Rights of Compliance**
- **Article 29 Representation**
- **Article 36 Meal Periods**
- **Article 39 Physical Examinations (in Sub-Committee)**

Flight Simulator Technicians

Counter proposals received in **Flight Simulator Technicians** from the Company for the week are:

- **None**

Counter proposals given back for consideration in Flight **Simulator Technicians** from Company for the week are:

- **None**

Tentative agreements reached this week in **Flight Simulator Technicians** are:

- **None**

At the close of this week, those articles **owed Flight Simulator Technicians** by the Company are:

- **Article 2 Definitions**
- **Article 3 Hours of Work**
- **Article 7 Holidays**
- **Article 12 Promotions and Transfers**

At the close of the week, the articles **owed the Company** by Flight Simulator Technicians are:

- **Article 39 (Physical Examination)**

Simulator Pilot and Ground School Instructors

Counter proposals received in **Simulator Pilot Ground School Instructors** from the Company for the week are:

- **Article 3 Hours of Work**

Counter proposals given back for consideration in **Simulator Pilot Ground School Instructors** to the Company for the week are:

- **Article 3 Hours of Work**

Tentative agreements reached this week in **Simulator Pilot and Ground School Instructors** are:

- **None**

At the close of this week, those articles **owed Simulator Pilot and Ground School Instructors** by the Company are:

- **Article 2 Definitions**
- **Article 3 Hours of Work**
- **Article 7 Holidays**

At the close of the week, the articles owed the Company by Simulator Pilot and Ground School Instructors are:

- **Article 39 Physical Examination (in Sub-committee)**

Your Joint Negotiation Committee continues to work towards the goal of reaching an agreement by the amendable date of April 30, 2008. We will again be in session Monday, March 3 to Friday March 7.

We thank the entire membership for your continued support!

Article (Fleet & Ground Service)	TA'd	TWU passed	Company passed	Still in work
1 Recognition & Scope		Feb 14 th		X
2 Definitions		Nov 14 th		X
3 Hours of Work		Jan 30 th		X
4 Compensation				
5 Shift Differential				
6 Overtime				
7 Holidays		Jan 16 th		X
8 Vacations				
9 Probationary Period	Nov 13 th	Nov 12 th		TA
10 Seniority	Dec 4 th	Nov 15 th		TA
11 Classification and Qualifications		Feb 14 th		X
12 Promotions and Jobs to be posted		Jan 14 th		X
13 System Seniority Lists	Jan 8 th	Dec 11 th		TA
14 Loss of Seniority	Nov 15 th	Nov 14 th		TA
15 Reduction in Force		Nov 12 th		X
16 Recall		Jan 22 nd		X
17 Leaves of Absence	Feb 12 th	Dec 5 th		TA
18 Military Leave	Jan 22 nd	Jan 14 th		TA
19 Termination of Employment	Jan 31 st	Jan 30 th		TA
20 Bulletin Boards	Nov 15 th	Nov 13 th		TA
21 Work Schedules		Dec 5 th		X
22	Jan 14 th	Jan 14 th		TA
23 Attendance at Hearings, Investigations, or Training Classes	Dec 11 th	Dec 10 th	Dec 6 th	TA
24 Absence From Duty	Dec 3 rd	Nov 15 th		TA
25 Recall and Call in Work		Feb 14 th		X
26 Field Work	Dec 6 th	Dec 5 th		TA
27 General		Dec 13 th		X
28 No Discrimination, and Recognition of Rights and Compliance	Dec 4 th	Nov 13 th		TA
29 Representation	Feb 13 th	Jan 30 th		TA
30 Dismissal	Feb 20 th	Jan 30 th		TA
31 Grievance Procedure	Feb 20 th	Jan 30 th		TA
32 Boards of Adjustment	Feb 13 th	Jan 30 th		TA
33 No Strike – No Lock Out	Dec 6 th	Dec 6 th		TA
34 Sick Leave		Feb 14 th		X
35 Temporary Employees	Dec 11 th	Dec 11 th		TA
36 Meal Periods	Feb 28 th	Jan 30 th		TA
37 Severance Allowance	Feb 21 st	Feb 14 th		TA
38 Union Security	Nov 13 th	Nov 12 th		TA
39 Physical Examination		Nov 15 th		X
40 Pension				
41 Benefits				
42 Job Security		Feb 14 th		X
43 Part Time Employees				
44 Moving Expenses/Optional Severance for Protected Employees	Dec 12 th	Dec 11 th		TA
45 Effect on Prior Agreements	Feb 26 th	Jan 30 th		TA
46 One-Station Complex Agreements		Feb 14 th		X
47 Duration of Agreement				
LOM				

Article (Stores)	TA'd	TWU passed	Company passed	Still in work
1 Recognition & Scope				
2 Definitions		Nov 13 th		X
3 Hours of Work		Jan 30 th		X
4 Compensation				
5 Shift Diff & Test Hop				
6 Overtime				
7 Holidays		Jan 16 th		X
8 Vacations				
9 Probationary Period	Nov 13 th	Nov 12 th		TA
10 Seniority	Dec 11 th	Nov 15 th		TA
11 Classification/Qualifications				
12 Promotions & Jobs to be Posted		Jan 15 th		X
13 Seniority Lists	Jan 8 th	Dec 11 th		TA
14 Loss of Seniority	Nov 15 th	Nov 13 th		TA
15 Reduction in Force		Nov 12 th		X
16 Recall		Jan 22 nd		X
17 Leaves of Absence	Feb 12 th	Dec 5 th		TA
18 Military Leave	Jan 22 nd	Jan 15 th		TA
19 Termination of Employment	Jan 31 st	Jan 30 th		TA
20 Bulletin Boards	Nov 15 th	Nov 13 th		TA
21 Rotation of Shifts	Jan 23 rd	Dec 5 th		TA
22	Jan 14 th	Jan 14 th		TA
23 Training Investigations	Dec 11 th	Dec 10 th	Dec 6 th	TA
24 Absence From Work	Dec 3 rd	Nov 15 th		TA
25 Recall and Call in		Feb 26 th		X
26 Field Work	Jan 15 th	Dec 5 th		TA
27 General		Dec 13 th		X
28 No Discrimination, and Recognition of Rights of Compliance		Nov 13 th		X
29 Representation		Jan 30 th		X
30 Dismissal	Feb 21 st	Jan 30 th		TA
31 Grievance Procedure	Feb 21 st	Jan 30 th		TA
32 Boards of Adjustments	Feb 21 st	Jan 30 th		TA
33 No Strike No - Lock Out	Dec 6 th	Dec 6 th		TA
34 Sick Leave / Unused Sick Leave				
35 Temporary Employees	Dec 11 th	Dec 11 th		TA
36 Meal Periods		Jan 30 th		X
37 Severance				
38 Union Security	Nov 13 th	Nov 12 th		TA
39 Physical Examinations		Nov 15 th		X
40 Pension Benefits				
41 Health Benefits				
42 Job Security				
43 Part Time Employees				
44 Special Moving Allowance	Dec 12 th	Dec 11 th		TA
45 Effects on Prior Agreements	Feb 27 th	Feb 27 th		TA
46 One-Station Rule				
47 Duration				
LOMS				

Article (Simulator Technicians)	TA'd	TWU passed	Company passed	Still in work
1 Recognition & Scope				
2 Definitions		Nov 14 th		X
3 Hours of Work	Feb 1 st	Jan 30 th		TA
4 Compensation				
5 Shift Diff & Test Hop				
6 Overtime				
7 Holidays		Jan 16 th		X
8 Vacations				
9 Probationary Period	Nov 13 th	Nov 12 th		TA
10 Seniority	Dec 5 th	Nov 15 th		TA
11 Classification/Qualifications				
12 Promotions & Jobs to be posted		Jan 16 th		X
13 Seniority Lists	Dec 13 th	Dec 11 th		TA
14 Loss of Seniority	Nov 14 th	Nov 14 th		TA
15 Reduction in Force	Nov 13 th	Nov 12 th		TA
16 Recall	Feb 21 st	Feb 20 th		TA
17 Leaves of Absence	Feb 20 th	Dec 5 th		TA
18 Military Leave	Jan 22 nd	Jan 16 th		TA
19 Termination of Employment	Feb 1 st	Jan 30 th		TA
20 Bulletin Boards	Nov 15 th	Nov 13 th		TA
21 Rotation of Shifts	Dec 6 th	Dec 5 th		TA
22	Jan 16 th	Jan 16 th		TA
23 Training Investigations	Dec 11 th	Dec 10 th	Dec 6 th	TA
24 Absence From Work	Dec 3 rd	Nov 15 th		TA
25 Recall and Call in				
26 Field Work	Dec 6 th	Dec 5 th		TA
27 General	Feb 1 st	Dec 13 th		TA
28 No Discrimination, and Recognition of Rights of Compliance	Dec 4 th	Nov 13 th		TA
29 Representation	Feb 1 st	Jan 30 th		TA
30 Dismissal	Feb 20 th	Jan 30 th		TA
31 Grievance Procedure	Feb 20 th	Jan 30 th		TA
32 Arbitration	Feb 1 st	Jan 30 th		TA
33 No Strike No - Lock Out	Dec 6 th	Dec 6 th		TA
34 Sick Leave / Unused Sick Leave				
35 Temporary Employees	Dec 11 th	Dec 11 th		TA
36 Meal Periods	Feb 1 st	Jan 30 th		TA
37 Severance	Feb 20 th	Feb 20 TH		TA
38 Union Security	Nov 13 th	Nov 12 th		TA
39 Physical Examinations		Nov 15 th		X
40 Pension Benefits				
41 Health Benefits				
42 Job Security				
43 Part Time Employees				
44 Special Moving Allowance	Dec 11 th	Dec 11 th		TA
45 Previous Agreements	Feb 1 st	Jan 30 th		TA
46 One-Station Rule	Feb 1 st	Feb 1 st		TA
47 Duration				
LOMS				

Article (Instructors)	TA'd	TWU passed	Company passed	Still in work
1 Recognition & Scope				
2 Definitions		Nov 14 th		X
3 Hours of Work		Jan 30 th		X
4 Compensation				
5 Shift Diff & Test Hop				
6 Overtime				
7 Holidays		Jan 16 th		X
8 Vacations				
9 Probationary Period	Nov 13 th	Nov 12 th		TA
10 Seniority	Dec 5 th	Nov 15 th		TA
11 Classification/Qualifications				
12 Promotions & Jobs to be posted	Jan 21 st	Jan 16 th		TA
13 Seniority Lists	Dec 13 th	Dec 11 th		TA
14 Loss of Seniority	Nov 14 th	Nov 14 th		TA
15 Reduction in Force	Nov 14 th	Nov 12 th		TA
16 Recall	Feb 21 st	Feb 20 th		TA
17 Leaves of Absence	Feb 20 th	Dec 5 th		TA
18 Military Leave	Jan 22 nd	Jan 16 th		TA
19 Termination of Employment	Feb 1 st	Jan 30 th		TA
20 Bulletin Boards	Nov 15 th	Nov 13 th		TA
21 Rotation of Shifts	Dec 6 th	Dec 5 th		TA
22	Jan 16 th	Jan 16 th		TA
23 Training Investigations	Dec 11 th	Dec 10 th	Dec 6 th	TA
24 Absence From Work	Dec 3 rd	Nov 15 th		TA
25 Recall and Call in				
26 Field Work	Dec 6 th	Dec 5 th		TA
27 General	Feb 20 th	Dec 13 th		TA
28 No Discrimination, and Recognition of Rights of Compliance	Dec 4 th	Nov 13 th		TA
29 Representation	Feb 1 st	Jan 30 th		TA
30 Dismissal	Feb 20 th	Jan 30 th		TA
31 Grievance Procedure	Feb 20 th	Jan 30 th		TA
32 Arbitration	Feb 1 st	Jan 30 th		TA
33 No Strike No - Lock Out	Dec 6 th	Dec 6 th		TA
34 Sick Leave / Unused Sick Leave				
35 Temporary Employees	Dec 11 th	Dec 11 th		TA
36 Meal Periods	Feb 1 st	Jan 30 th		TA
37 Severance	Feb 20 th	Feb 20 th		TA
38 Union Security	Nov 13 th	Nov 12 th		TA
39 Physical Examinations		Nov 15 th		X
40 Pension Benefits				
41 Health Benefits				
42 Job Security				
43 Part Time Employees	Feb 1 st	Feb 1 st		TA
44 Special Moving Allowance	Dec 11 th	Dec 11 th		TA
45 Previous Agreements	Feb 1 st	Jan 30 th		TA
46 One-Station Rule	Feb 1 st	Feb 1 st		TA
47 Duration				
LOMS				

*Tentative Agreements reached during the course of negotiations on one or more articles are not final and binding until agreements are reached on all articles - nothing is final until everything is final.



TWU Contract Negotiations Communication Update

The TWU Negotiating Committees reconvened in Dallas, Texas the week of February 25 through 28. During the week, members of all the TWU Negotiating Committees met with AA Management.

Tech Specialist Negotiation Update

The Technical Specialist negotiating Committee consisting of Howard McKinney/Gary Moffitt for the Union and Bob DuBreuil/Mark Easton for the company met several times throughout the week.

The following Contract Articles remain under review:

- Article 3 (Hours of Work)
- Article 12 (Filling of Vacancies)
- Article 23 (Attendance at Hearings, Investigations, or Training)
- Article 21 (Rotation of Shifts)
- Article 26 (Field Work)
- Article 39 (Physical Examination)
- Article 42 (Job Security)

Discussions were initiated on the following Articles:

- No proposals on any additional Articles were initiated this week

Tentative agreements were reached on the following Articles:

- Article 13 (Seniority Lists)
- Article 25 (Recall and Call-In Work)

Remember – Tentative Agreements reached during the course of negotiations on one or more articles are not final and binding until agreements are reached on all articles - nothing is final until everything is final.

Article		TA'd	TWU passed	Company passed	Still in work
1	Recognition and Scope				
2	Definitions	12-Feb	14-Nov		TA
3	Hours of Work			8-Jan	X
4	Compensation				
5	Shift Dif & Test Hop Bonus				
6	Overtime Dist				
7	Holidays				
8	Vacations				
9	Probationary Period	13-Nov	12-Nov		TA
10	Seniority	8-Jan	15-Nov		TA
11	Classifications & Qualifications	13-Feb	13-Feb		TA
12	Filling of Vacancies		15-Jan		X
13	Seniority Lists	27-Feb	8-Jan		TA
14	Loss of Seniority	3-Dec	14-Nov		TA
15	Reduction in Force	13-Nov	12-Nov		TA
16	Recall	23-Jan	6-Dec		TA
17	Leaves of Absence	14-Feb	5-Dec		TA
18	Military Leave	17-Jan	15-Jan		TA
19	Termination of Employment	6-Feb	4-Feb		TA
20	Bulletin Boards	14-Nov	14-Nov		TA
21	Rotation of Shifts		5-Dec		X
22	Regular & Relief Assignments	16-Jan	15-Jan		TA
23	Attendance at Hearings, Investigations, or Training		8-Jan		X
24	Absence from Duty	3-Dec	15-Nov		TA
25	Recall and Call In Work	27-Feb	13-Feb		TA
26	Field Work		5-Dec		X
27	General	20-Feb	8-Jan		TA
28	No Discrimination & Recognition of Rights & Compliance of Rights & Compliance	14-Nov	14-Nov		TA
29	Representation	6-Feb	4-Feb		TA
30	Dismissal	20-Feb	4-Feb		TA
31	Grievance Procedure	20-Feb	4-Feb		TA
32	Boards of Adjustment	12-Feb	4-Feb		TA
33	No Strike - No Lock Out	7-Dec	6-Dec		TA
34	Sick Leave				
35	Temporary Employees	8-Jan	8-Jan		TA
36	Meal Periods	4-Feb	4-Feb		TA
37	Severance Allowance	20-Feb	13-Feb		TA
38	Union Security	13-Nov	12-Nov		TA
39	Physical Examination		15-Nov		X
40	Pension				
41	Benefits				
42	Job Security		13-Feb		X
43	Part Time Employees	12-Feb	12-Feb		TA
44	Moving Expenses	9-Jan	8-Jan		TA
45	One Station Agreements	4-Feb	4-Feb		TA
46	Effect on Prior Agreements	23-Jan	8-Jan		TA
47	Duration of Agreement				