



<http://negotiate.twu.org>

## TWU Mechanic & Related Contract Negotiations Update

The Mechanic and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title I, also Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title II

*1-888-4TWUUpdate*

*1-888-489-8873*

The M&R Negotiating Committee reconvened in Dallas, Texas on Oct 28<sup>th</sup> thru Oct 30<sup>th</sup>.

Your M&R Negotiating Committee has finished reviewing managements last proposal and is finalizing a counter proposal.

The M&R Negotiating Committee will be meeting again on Nov 17<sup>th</sup> thru Nov 20<sup>th</sup>.

The committee recognizes these are difficult times and appreciate your continued patience and support as we work towards an agreement.

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Remember - Tentative Agreements reached during the course of negotiations on one or more articles are not final and binding until agreements are reached on all articles - nothing is final until everything is final.

Article (Mechanic and Related)	Tentative Agreement Reached	Date Presented	Still in work (X)
1 Recognition & Scope		Mar 6th	X
2 Definitions	Dec 4th	Nov 13th	TA
3 Hours of Work		Jan 30th	X
4 Compensation		Mar 6th	X
5 Shift Diff & Test Hop		Mar 6th	X
6 Overtime		Mar 6th	X
7 Holidays		Mar 6th	X
8 Vacations		Jan 15th	X
9 Probationary Period	Nov 13th	Nov 12th	TA
10 Seniority	Dec 12th	Nov 16th	TA
11 Classification/Qualifications		Mar 6th	X
12 Promotions & Jobs to be posted		Jan 15th	X
13 Seniority Lists	Apr 24th	Dec 11th	TA
14 Loss of Seniority	Nov 16th	Nov 13th	TA
15 Reduction in Force		Nov 12th	X
16 Recall	Jun 19th	Dec 5th	TA
17 Leaves of Absence	Jun 19th	Dec 4th	TA
18 Military Leave	Jan 21st	Jan 15th	TA
19 Termination of Employment	Feb 2nd	Jan 30th	TA
20 Bulletin Boards	Nov 13th	Nov 13th	TA
21 Rotation of Shifts	Feb 27th	Dec 4th	TA
22 Regular and Relief Assignments	Jan 15th	Jan 15th	TA
23 Training Investigations		Dec 11th	X
24 Absence From Work	Dec 4th	Nov 16th	TA
25 Recall and Call in		Feb 20th	X
26 Field Work	Jun 19th	Dec 5th	TA
27 General	Apr 10th	Dec 13th	TA
28 No Discrimination, and Recognition of Rights of Compliance	Dec 11th	Nov 13th	TA
29 Representation	Feb 1st	Jan 30th	TA
30 Dismissal	Feb 20th	Jan 30th	TA
31 Grievance Procedure	Feb 20th	Jan 30th	TA
32 Arbitration	Feb 20th	Jan 30th	TA
33 No Strike No - Lock Out	Dec 11th	Dec 5th	TA
34 Sick Leave / Unused Sick Leave		Mar 3rd	X
35 Temporary Employees	Dec 12th	Dec 11th	TA
36 Meal Periods		Jan 30th	X
37 Severance	Feb 22nd	Feb 20th	TA
38 Union Security	Nov 13th	Nov 12th	TA
39 Physical Examinations		Nov 16th	X
40 Pension Benefits		Mar 6th	X
41 Health Benefits		Mar 6th	X
42 Job Security		Feb 20th	X
43 Part Time Employees	Apr 11th	Feb 20th	TA
44 Special Moving Allowance	Dec 14th	Dec 13th	TA
45 Previous Agreements	Feb 11th	Jan 30th	TA
46 One-Station Rule		Jan 21st	X
47 Duration		Mar 6th	X

M&R Negotiating Committee Member Weekly Attendance October 2, 2008

LOCAL	NAME	LOCAL	NAME	LOCAL	NAME
501	David Virella	514	<b>Dale Lantz</b>	562	<b>John Iuliano *</b>
501	<b>Vinnie Argentina</b>	514	Howard McKinney	562	Steve Gukelberger
502	Donny Tyndall	514	Adam Ferrara	563	<b>Steve Gilboy</b>
505	Mike Mayes	521	<b>Todd Gibbs</b>	564	<b>JR Ruiz</b>
505	<b>Robert Todd</b>	529	<b>Charlie Meyer</b>	564	<b>Ed Domenech</b>
507	Tim Hughes	529	Steve Prehn	565	<b>Bob Zimmerman</b>
510	Pete Hogan	530	Chris Baker	565	Mike Bush
510	<b>Brian McMahon *</b>	530	<b>Michael Taylor</b>	567	Gary Moffitt
512	<b>Mike Rubel</b>	530	<b>Gordon Clark</b>	567	Robert Strebeck
512	Rick Rodriguez	530	Bill Ballard	567	<b>Johnny Griffith</b>
513	Darrin Pierce	541	Jim Fudge	567	<b>Larry Pike</b>
513	<b>Frank Pecoraro</b>	541	Dale Holt	568	Tom Lee
514	<b>Steve Luis</b>	561	<b>Todd Woodward</b>	569	<b>Glenn Jeanes *</b>
514	Dan Mitchell	561	Richard Rostock	590	<b>Howard Blaydes *</b>
514	Sam Cirri *	561	<b>Tony Bernal</b>		

⊖ Not Present

\*Excused